

st andrew
RADCLIFFE

*Knowing and making known the God who is love:
Reaching people for Christ Jesus:
Equipping the believers: Growing leaders*

APCM Reports for 2022

Agenda for the Meeting of Parishioners And Annual Parochial Church Meeting

To be held on Sunday 14th May 2023 at 10am

Annual Vestry Meeting

1. Apologies for Absence
2. Appointment of Secretary for the Annual Meetings
3. Minutes of the 2022 Annual Vestry Meeting
 - a. Approval
 - b. Matters arising from the Minutes
4. Election of Church Wardens

Annual Parochial Meeting

1. Apologies for Absence
2. Minutes of the Annual Parochial Meeting 2022
 - a. Approval
 - b. Matters arising from the Minutes
3. Electoral Roll Officer's Report
4. Financial Report - including:
 - a. Treasurer's Report
 - b. Appointment of the Independent Examiner
5. Churchwardens Report (*In APCM Report Booklet*)
6. Buildings Report (*In APCM Booklet*)
7. Deanery Synod Report (*In APCM Report Booklet*)
8. Safeguarding Officer's Report
9. Reports from different church groups & organisations (*In APCM Report Booklet*)
10. Elections and Appointments
 - a. Election of Parochial Church Council Members
 - b. Appointment of Deputy Wardens
11. Questions from the congregation (*people that are registered on the Electoral Roll*)
12. Setting the next APCM Date



ST ANDREW'S CHURCH

APCM Minutes of meeting

Wednesday 9th
March 2022

Held in St Andrews
Church at 7.30pm

PRESENT

Attendees:

Revd J McKee
S Hampson
S Haughton-Brooks
D Wild
R Brown
W Dudley
M Fawcett
C Giles
D Harrison
B Latham-Holt
D Lord
J Macauley
H McKee
D Moran
G Roberts
D Roberts
S Roberts
S Trewartha
K Tayabialashti

Prayer:

- Mission Communities
- Prayer for Ukraine (light candle)
- Prayer for the meeting of the PCC

Notices:

- Lent Book – available – guide through Lent
- Bury Council – awarded £3000 grant for our Sunday night youth
- PCC Vacancy – Particular duty to the Deanery
- Trustees form and self-declaration form – to be completed by all PCC members
- End of the Annual Parochial Meeting I will call the PCC to elect the Standing Committee.
 - PCC members – 1 vacancy for Standing Committee. This should not be a newly elected person to the PCC.

Vicar's reflection

Annual Vestry Meeting

2. Apologies for Absence – Joyce and Alan Foster, Abby L-H, David Wild
3. Appointment of Secretary for the Annual Meetings - Sue Hampson
 - b. Approval of the minutes from last year

*Proposed – David Roberts,
Second – Simon Trewartha
Vote - unanimous*

c. Matters arising from the Minutes
Nothing arising

5. Election of Church Wardens

David Wild: Proposed: Jo McKee / 2nd: Sally Haughton-Brooks

Sally Haughton Brooks: Prop: Jo McKee / 2nd: David Wild

No contest – Duty elected

Thank you to both for last year and willingness to serve again.

Close the Annual Vestry Meeting

Annual Parochial Meeting

2. Apologies for Absence – Joyce and Alan, Abby L-H

3. Minutes of the Annual Parochial Meeting 2021

b. Approval

Propose – Sally Haughton-Brooks

Second – Simon Trewartha

Vote – unanimous

c. Matters arising from the Minutes - No matters arising

4. Electoral Roll Officer's Report

St Andrew's Church - 138 people on the roll last year

6 came off the role, a further 12 were added, making a total of 139 people on role

5. Financial Report - including:

b. Treasurer's Report (*see attached*)

c. Appointment of the Independent Examiner

Vote - Unanimous

d. Footsteps: Sadness that the PCC had to make the very difficult decision that Footsteps needed to close as it was not viable as a business due to the impact of the pandemic and the life of the building was at an end.

The closure has financial implications for us as a Church Family. As Footsteps has been making a loss there is no money in the Footsteps account to cover redundancy payments, which will need to be made in April, or for the clearance of the site, which will be done in the summer school holidays. The site belongs to the council and the school do not want the building, and the building is in a poor state of repair (coming to the end of its life) and so it needs to be safely removed. This will cost us a significant amount of money.

The closure of Footsteps will cost the Church family in the region of £40K, which is what the PCC have budgeted. As we do not have this amount of money in the bank as a lump sum we are taking out a interest-free year long bridging loan. Due to this bridging loan taking legal priority we shall withhold this year's Parish Share and pay this loan off first. There will also be an opportunity for people to choose to commit to give monthly for a year towards this loan to. For some that will be important in helping Footsteps to end well.

Any questions can be asked at the end of this meeting. For now I'm going to move onto the next item.

6. Churchwardens Report (*In APCM Report Booklet*)
7. Buildings Report (*In APCM Booklet*)
8. Deanery Synod Report (*In APCM Report Booklet*)
9. Safeguarding Officer's Report

Jo read out the safeguarding policies for children and vulnerable adults as agreed by the PCC on 7th March 2022.

- Thank Steph Noden for being our Safeguarding Co-ordinator
- Sally Haughton-Brooks & Gemma Roberts new Safeguarding Co-Ordinators.

10. Reports from different church groups & organisations (*In APCM Report Booklet*)

- Thank you to everyone who has written a report for this year's APCM Booklet and Sarah Taylor who collated and put this booklet together which has been printed and published online.

11. Elections and Appointments

Thank to those stepping down:

- **Deb Vine:** PCC, Standing Committee & Deanery Synod
- **Jayne Holden:** PCC and Deanery Synod
- **Adam Barclay:** PCC

b. Election of Parochial Church Council Members

- **Diane Moran** - Prop: Jo McKee / 2nd: Sally Haughton-Brooks (Thank her for coming back on)
- **Susan McDonald** – Prop: Harish Patel / 2nd: Sally Haughton-Brooks
- **Kobra Tayabialashti** – Prop: Jo McKee / 2nd: Hannah McKee
- **No contest → Duly elected.**
- **Vacancy Deanery Synod/PCC** – no volunteers, remains open

c. Appointment of Deputy Wardens

- **Raynor Brown** – P: Jo McKee / 2nd: Abby Latham-Holt
- **Hannah McKee** – P: Jo McKee / 2nd: Sally Haughton-Brook

- **No contest → Duly elected:** Thank them for last year and being willing to do this again

12. Simon led thanks to Jo on behalf of the congregation for all that Jo had done in this last year.

13. Appointment of the Standing Committee

Only PCC members can approve these people to these positions. We do have one vacancy for a PCC member:

- PCC Chair – Craig Giles
- PCC Secretary – Sue Hampson
- PCC Treasurer – Brad Latham-Holt
- Church Wardens – David Wild & Sally Haughton-Brooks
- PCC Member 1 – Gemma Roberts
- PCC Member 2 – Simon Trewartha

14. Questions from the congregation (*people that are registered on the Electoral Roll*)

- Are we carrying on with service at 10am?

Vicar - For the time being, Yes. We will continue for the foreseeable future as it helps those with young families as they don't get as hungry. Also enables people to stay longer after the service to chat. If there are any questions regarding the services, then please contact a member of the PCC.

- Vicarage – Could we not move youth back in there to save on fuel bills instead of being in Church?

Vicar - We have use of vicarage again and diocese are happy for us to use it whilst we are waiting for it to be sold. Jo has talked about children's Sunday work with the Diocese, but not the youth work. The youth use the screen and tech in Church and like the space. There may be safeguarding issues as there are multiple rooms in the vicarage so would require a greater number on the team to ensure full safeguarding.

- If the vicarage is sold, does the church get any remuneration?

Vicar - The church sold it to the diocese some years ago, and so the diocese will receive the funds from the sale.

13. Setting the next APCM Date: This will be set towards the end of this year by the PCC.

Close the meeting

Proposed 2023 St Andrew's PCC Membership List

Ex-officio Members:

Priest: Rev Jo McKee

Church Warden 1: David Wild

Church Warden 2: Sally Haughton-Brooks

Curate: Bob May

Reader 1: Mike Vine

Reader 2: Jane Mann

Employee: Julie Macauley

Gill Ellis (Head teacher of St Andrew's Primary)

Elected Members (Max 9 positions):

1. Gemma Roberts

2. Sheila Roberts

3. Raynor Brown *(re-elected)*

4. Simon Trewartha (Gift Aid)

5. Harish Patel

6. Susan McDonald

7. Alison Young *(To be elected)*

8. Vacancy – TREASURER

9. Vacancy - PCC Secretary

NEW Deanery Synod Reps (3 reps):

1. Sue Hampson

2. Sheila Smith *(To be elected)*

3. Sarah Taylor

Co-Opted (1yr)

1. Vacant

2. Vacant

Standing Committee

Vicar: Revd Jo McKee

Lay Chair: VACANCY

PCC Secretary: VACANCY

PCC Treasurer: VACANCY

Church Warden: Sally Haughton-Brooks

Church Warden: David Wild

PCC Member 1:

PCC Member 2:

Annual Reports

from January – December 2022

St Andrew's Mission Statement & MAP

Vicars reflections on the mission and ministry during 2021

Reports:

Godly Governance

1. Church Wardens Report
2. Treasurer's Report
3. PCC Secretary's Report
4. Safeguarding Report
5. Deanery Synod Report
6. Mission Partners Report
7. Building & Grounds report

Knowing and making known the God who is love (worship)

1. Emmanuel Community
2. Readers Report
3. Sunday See & Know
4. Worship band

Reaching people for Christ Jesus (mission)

1. Schools ministry
2. Celebration of a child
3. CAP Job Club Report
4. Thursday Wiggle Tots
5. Oasis
6. Who Let The Dads Out?
7. Footsteps

Equipping the believers (discipleship)

1. Discipleship evening
2. Youth Group
3. Connect groups

Growing leaders

1. Curate
2. Ordinand
3. Church Army
4. Vocations



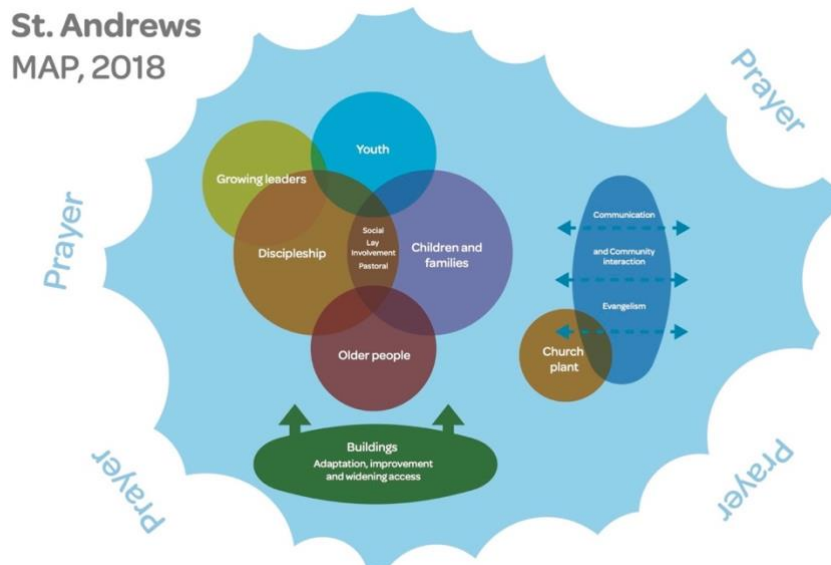
St Andrew's

Mission Statement:

- Knowing and making known the God who is love:
 - Reaching People for Christ Jesus
 - Equipping the believers
 - Growing leaders

Mission Action Plan (MAP) Priorities¹

1. Buildings for ministry
2. Grow homegroups / life groups / discipleship
3. Midweek All Age Service
4. Church Plant on the Coronation Estate



¹ These were formally submitted to Manchester Diocese in 2018 and will be reviewed in light of the pandemic.

Vicars reflections on God at work in the life of St Andrew's during 2022

Adapting ministries in response to our community:

- Sunday worship continues to be held at 10am with this being its general pattern of worship:
 - 1st Sunday: All Age Holy Communion
 - 2nd / 4th / 5th: Morning Worship with a kids group
 - 3rd: Holy Communion with a kids group
- Thursday services on the 1st (Celtic) & 3rd (Holy Communion) at 2.30pm.
- Thursday 345pm weekly service, which tends to be an All Age service.
- 3 weekly daily offices: Morning Prayer (MP), Evening Prayer (EP) and Night Prayer (NP) – mainly led by lay people.
- Youth Group on Sunday evenings at 6.30pm
- Fortnightly 'Church Update Email' instead of weekly. This has a Biblical reflection and prayer responses for people to engage with as well as being our main source of communication.
- Wiggle Tots started on a Thursday from September 2022.

God at work in people's lives

- 150 households have now registered for our weekly 'Church Update Email' but generally only 128 are opened (134 in 2021).
- 2 new ordinand started training in September 2022: Abby Latham-Holt and Crai Giles.
- 1 person is still in the vocation process with their Stage 2 in June 2023.

God at work in mission

- CAP Job Club has run a number of times this year.
- Emmanuel Community (new worshipping community) has now been invited to plant into Radcliffe Primary School and is now established within the Manchester Diocese 'Antioch Network' as Emmanuel Community Church.

God's provision

- Financially a demanding year:
 - Only paid £3K of £39,500 Parish Share to the Diocese.
 - Paid the costs of closing Footsteps and making the ground 'good' after leaving the site.
- Increased giving: Moved most people from the envelope scheme to Standing orders.
- Envelope giving was much higher than expected
- Ended the year in a stable place with no outstanding debts.

- A brilliant PCC to work with over the past year, making good decisions in difficult circumstances.

The things as church leader that I'm lamenting over:

- Funerals for church family members
- Missing the kids who have not returned, with their parents.

Things as church leader I'm praying about:

- How do we continue to grow our church family?
- What is God calling us to do in this next year?
- How can we pray more together?
- How can we share our faith with the community around us?
- Children and young families.

Godly Governance

Church Wardens

This past year has been successful although we have seen a fall in numbers on a Sunday. The Thursday services are proving successful and there is a great team in place assisting Rev Jo, David and I.

The services over Christmas went well as did the Easter services. During these busy periods the team split the workload and with assistance from the reserve Church Wardens all services were covered.

The vicarage has been cleared and is again being utilised for children's groups as required on a Sunday.

The local volunteer litter pickers have visited the church every couple of months and cleared the church grounds, at the cost of a cup of tea. The Wardens try to clear up as much rubbish as possible, time and weather permitting before the Sunday service.

The church wardens are usually on site just after 0900 on a Sunday if anyone has any queries or issues they would like to discuss. In addition, there is a new notebook at the church that can be utilised to record any concerns or faults.

We would like to thank Hannah, Harish and Raynor for their support and help over the 12 months.

Sally Haughton-Brooks & David Wild

Treasurer's Report **Year ended 31st December 2022**

2022 began differently; energy price hikes & a cost of living crisis loomed...

We also had to quickly plan a costly strategy for revitalising or closing our Footsteps Nursery (at St Andrews primary school). A team was formed to crunch the numbers – with these options the PCC decided to close down the business, with a demolition and redundancies strategy. The numbers were projected, and funding the potential costs should be covered almost in full if we were to cease paying the Parish share in 2022. The Diocese has struggled with the amount of Parish share they have received from all congregations, and we understand that this is a big loss to them, but understandably this was the only option for us to pay for the closure ourselves. We paid just £2,730 (7% of Parish Share) in 2022.

Pre-empting large payments such as redundancy payments and demolition we borrowed £20,000 for cash flow purposes, agreeing to payback 12x monthly from June 2022. By God's guide & grace, the teams' costings remained accurate, the work done with staff, school &

contractors was amazing and we came in under budget on the project. The loan was paid back in full November 2022.

Accounts FIGURES for 2022

	Predicted	Actual
Income around	£66,000	£74,701
Direct giving	£44,000	£43,000*
		<i>*Of which £4,100 was donated to our Mission partners.</i>
Expenditure	£78,000	£74,978*
		<i>*Insurance, cleaning, maintenance and utilities total was £12,594</i>

Our deficit for the year was just £277!

CAP job club goes from strength to strength as we received the final two instalments of the CSA grant money which funds working hours for employees and space hire

I thank God that He enables us all to worship Him in our giving, both financially and with our time and abilities, and that he's guided us safely through the closure of footsteps. Thanks to all who give, and serve towards using our finances well.

The Accounts for 2022 have been independently examined by Donnelly Bentley Ltd and submitted for the approval of the PCC.

Brad Latham-Holt, Hon. Treasurer

PCC Secretary

The PCC has continued to meet each month, either face to face or on Zoom.

This year we have had 9 ex officio members and 16 PCC places on the PCC, made up of elected members and Deanery synod representatives. However, throughout the year we have had a significant number of resignations:

- Carroll Cummins
- Diane Moran
- Craig Giles
- Deb Vine
- Kobra

We were very sorry to see them step down, but are very grateful for their contributions to the life of PCC and the wider church. This has meant that it has been harder to be the legal number (9) at each meeting which tends to be around 10-12.

The PCC have continued to work together to ensure we have been able to meet the challenges of serving the Church now and for the future. This has included - maintenance of the buildings and grounds, re-organisation of the Church, reviewing the Charities St Andrew's support, safeguarding, children's work and raising funds; amongst other topics.

I would like to thank all PCC members for all their contributions to the PCC meetings and supporting the ministry of the Church.

Sue Hampson

Safeguarding

This year, the safeguarding team have continued to manage safeguarding following all the relevant policies and procedures. Where advise has been needed, the safeguarding team at the diocese have supported. DBS certificates have been applied for when required and any further information that has been requested has been quickly sort.

Gemma Roberts

Deanery Synod

This last year has seen a huge change in how our deaneries operate. We have previously been part of the Radcliffe and Preswich deanery, but have now come together as a much larger deanery with Bury & Rossendale. We are now in Mission Community 1 with 8 other churches:

- St Mary's Radcliffe
- St Thomas' & St Johns
- Christ Church Ainsworth
- Christ Church Walshaw
- All Saints Stand
- St George's Unsworth
- St Andrew's Hillock

Jo McKee

Mission Partners

As a PCC we continue to financially support Open Doors, CAP (Christians Against Poverty) and Mission Direct. In the year to come we shall be examining our giving, to make sure we are giving 10% of our income, and also we will continue to review our giving to mission partners.

Jo McKee

Building & Ground

There have been several ongoing issues during 2022/23, which has seen a few contractor visits and on-going repairs.

Due to on-going vandalism, we contacted our insurance company and had the cellar stairs repaired, utilising masonry that was found scattered around the church grounds. In addition, we had the external light outside the vestry door repaired and a drainpipe replaced that had been deliberately snapped.

As part of the battle with vandalism and potential robbery we have contacted SmartWater, a company that produces a DNA solution that protect internal equipment and valuables along with external lead and equipment. Although the external signage has been damaged and removed.

In December we had a couple of companies visit the church to survey a few stained-glass windows. The large south facing window was condemned with the recommendation it was surveyed by a masonry company. A smaller second window to the organ room was repaired as required. A subsequent visit by a masonry company fully condemned the windows stonework; the internal area has been cordoned off as storage space and the under 5 play area moved to the north side of the building.

In addition, during December a specialist rope company visited the church and cleared out all the guttering and managed a couple of small repairs. The company have highlighted a number of repairs that are required to areas of the roof, this is on-going.

During the year, we have managed the usual maintenance work, with repairs to the alarm system, PAT testing, and fire extinguisher checks. The boiler repair is due but has not yet been scheduled. This will be done when a timeslot can be confirmed.

Moving forward there are some big decisions to be made about repairs to the building. The south facing window will need some work, even if just to make safe. The roof needs repairing, and a new contractor identified for this work. We are still waiting for a security cage to be added to the external cellar doors. The external wall is leaning, the East side was identified a couple of years ago and the West side has started to buckle in places. The building is being vandalised on a regular basis, not all of it as obvious as smashed lights and drainpipes.

I would like to thank Rev. Bob May for his assistance over the past 12 months.

David Wild & Sally Haughton-Brooks (Church Wardens)

Knowing and making known the God who is love (worship)

Emmanuel Community

Emmanuel Community is church plant which is part of the Antioch Network. We meet weekly on a Sunday afternoon at St Philips Community Centre. We began meeting there on Easter Sunday, which was a fabulous first meeting with 37 of us worshipping together.

Our all-age services have a relaxed friendly style. We serve hot drinks and biscuits as people arrive. We have quiz's and watch videos about Jesus, with simple prayers and crafts. We also have a "thought for the day" where we think about how the story applies to our lives. There is a lively family atmosphere.

New people are coming along and coming to know Jesus. Our numbers fluctuate greatly, ranging from eight to thirty-nine, with an average of 13. We have two weekly home groups and a strong emphasis on pastoral care. A group of us are attending a ladies retreat this month, and in the summer some of us we are going on a weekend away with other Antioch churches. We hope to have some picnics in the park as the weather gets warmer, and we have just began a Drop-In Coffee morning at St Phillips on a Monday morning.

Please pray for more helpers, and that new people from the local community will come along, feel welcome and get involved. May God continue to bless us in all we do. Thank you

Julie Macauley

Readers

For many years Dave Roberts was a faithful Reader at St Andrews. His sudden death has been a sadness and loss to our Readers team.

Mike continues to lead and preach on a Sunday, occasionally serves at the Thursday 2.30pm services, leads online FB services and leads a homegroup with Deb.

Jane preaches and leads at the Sunday services, regularly leads at the Thursday services, leads online FB service, part of the PCC, leads online discipleship courses and is part of the music group.

A notable event last year was seeing a former Reader, Bob, get ordained. Please continue pray for the two of us, asking that we will be able to continue to be faithful and true to our calling.

Jo McKee on behalf of the Readers

Sunday See & Know Group

Sunday worship continues to be a steady group. On returning to worship after the pandemic we are currently offering a Sunday group on the 2nd and 4th Sunday of the month to allow a slow and steady return to routine.

Attendance is currently lower than previous years due to the pandemic. We are slowly seeing the return of some of our families. Since reopening we have seen attendance fluctuate from a high of 11 to a low of 2. Most of our children attend with an adult.

We continue to follow our rolling two-year plan of topics. This has been reviewed and adjusted at regular intervals.

Ann Graham will be stepping down from this ministry during 2023 and so we are very grateful to Ann and Nicola Grindrod for all their hard work and commitment to this beautiful ministry.

Ann Graham

Worship Band

The Ark Band have led the worship a number of time during 2022 and the congregation have much appreciated their ministry. The group during this time consisted of:

- Stephen Leach – Keyboards
- John Macauley – Guitar
- Elizabeth Roney & Julie Leach – Vocal

Towards the end of the year Elizabeth Roney stepped down from leading worship due to family commitments. As we go into 2023 we are praying that the band will be able to lead more and more Sundays going forward. I'm very grateful for their willingness and time as it's taking substantially longer to re-establish than any of us would have hoped!

Jo McKee

Reaching People for Christ Jesus (mission)

Schools Ministry

Revd Jo McKee, Revd Bob May, Libby Greenhalgh (ordinand) and Julie Macauley (Church Army) are all involved with schools ministry. We are connected to three schools in the area:

- St Andrew's Primary School
- Gorsefield Community School
- Radcliffe Primary School

It's a real privilege to be able to minister in our local schools and make connections with children, staff and parents.

Jo McKee

Celebration of a Child

It's a joy to be involved with this ministry at St Andrews. I am the first point of contact for people when they are considering 'A Celebration of the Gift of a Child' which includes Baptism and a Thanksgiving Service. Rev Jo and I have produced an information sheet which details the commitment of Baptism and preparation. It also provides information on how a Thanksgiving differs without the anointment of Holy water as in a Baptism Service but is just as important in acknowledging their ongoing commitment to faith for their child.

Under the Celebration of a Child ministry a Baptism is held at our 10am service and Thanksgiving Services are held privately at 12 noon service by prior arrangement.

Making a connection with families and their children through this ministry has allowed us to share Gods Love for us all, to encourage those in Baptism and to forge new relationships with people who don't attend church of what amazing great things happen with faith that enables us to offer amazing groups and events at St Andrews.

We were blessed from January 2022 to December 2022 to be able to have amazing Celebrations of a Child with 3 Services of Baptism and three Thanksgiving Services. We were also blessed to have Rev Nick McKee and Rev Bob May to officiate services during Rev Jo's planned sabbatical and for Susan MacDonald who creates amazing Celebration Cards for each child and parents and is actively involved in preparation and ministry.

The ministry has moved forward with encouragement, faith and connection with church family members but also importantly connection with our wider St Andrews family.

Diane Moran

CAP Job Club

In partnership with St Andrews, Emmanuel Community runs a CAP (Christians Against Poverty) Job Club, where we run the excellent "Steps to Employment" course. The course covers the subjects of finding your motivation, overcoming obstacles, discovering your strengths, writing CVs, succeeding in interviews, and getting ready for work. We also offer one to one coaching, and we build a sense of community where everyone feels welcome and encouraged. Alongside this we often run Wellbeing courses which are very popular. Many people have gone on to find work, begin training courses and began voluntary positions.

Please pray that a God continues to guide us, and bless us in our outreach to the community. Thank you.

Julie Macauley

Thursday Wiggle Tots

The numbers at Wiggle Tots have fluctuated over the last few months from 5 to 15. In January we decided to change the start time to 9am enabling parents and carers who dropped older children off at school to come straight to the group.

Over the last few weeks, we have had 13 very enthusiastic children (especially with the singing and wiggling) and parents/carers who seem happy to engage in conversation.

Our latest resource is a very BIG fuzzy felt which the children seem quite taken with (who needs technology!) and helps as a visual aid during story time.

Some younger, more able-bodied helpers would be greatly appreciated PLEASE!

Sheila Smith

Oasis

Oasis continues to meet in the church building on Tuesday afternoons, with a regular attendance for coffee and cakes and lots of knitting and nattering and learning new crafts.

At present we have twelve regular members, three of which are non church people. Our subs (voluntary) enable us to buy craft materials we need and also pays for altar flowers throughout the year.

The Christmas Fair was a great success, raising a whopping £800 for the Church Building Fund. We were also able to donate £50 to the Salvation Army Christmas Appeal.

Sandra Rowbottom & Margaret Livesey

Who Let The Dads Out?

Who Let The Dads Out? Continued throughout 2022 with Craig Giles overseeing it. This group was a good place for men and children to come and to be.

In September Craig opened the group out to anyone "Who Let Everyone Out?".

Due to Craig moving churches for ordination training, there was no one to carry this ministry forward and so this ministry hasn't currently continued into 2023.

Jo McKee

Footsteps

With sadness Footsteps Nursery was closed at Easter 2022. The building was finally taken down in November 2022 and now all aspects of Footsteps finance are closed too.

It has been an incredibly sad and painful journey for the PCC, Footsteps staff, parents and children to journey through and so we are very grateful for God's provision and the church families prayerful and financial support.

Jo McKee

Equipping the believers (discipleship)

Discipleship Evening

Here are the courses we did in 2022:

- Graham Dows Healing Course
- Advent Course

Thanks for your support and fellowship during this time.

Jo McKee

Youth Group

Abby our youth worker left to begin her ordination training in September leaving a huge hole in Sunday evenings. Her games and prayerful responses to situations are missed by all involved!

Rev'd Jo and myself enable youth to continue to meet, with much appreciated support from Jess, Sue, Dave, Sandy and Shiva. Youth runs Sunday evenings for all young people in Y6 and above, meeting at 6:30-8pm. We attend the New Wine Celebration gatherings on the 1st Sunday of each month at St Phillips Chapel Street, and also any LIVIT events when possible.

Generally, we have 6 young people present, who take an active part in faith-based discussions, prayer and bible study. There are lots of activities alongside, with games nights, art nights and general fun, it's great to gather and walk alongside each other on our faith journeys. We would love to see some new faces join us, as our older members will be heading off to continue their studies further afield.

Libby Greenhalgh

Connect Groups

Thursday (Sandra Bradbury Hosts)

Our small close knit group continues to meet every Thursday kindly hosted by Sandra Bradbury. It is a continued source of close companionship Lots of love and laughter with everybody bringing something to the table in terms of belief .

We are a Thursday night family with some vacated seats notably Marie who for many years kept me in check when needed !

Simon Trewartha

Wednesday (Sheila Smith)

We are still 5 enthusiastic ladies who meet in each others houses every week and love studying the word and having healthy debates. During the last 12 months, we have looked at the book of James, Growing Older Well, Heaven and are now looking at Women in the New Testament. We continue to encourage and support each other in many ways and share meals together (especially at birthdays)!

Sheila Smith

Home Group – Vines (no report given)

Growing Leaders

Curate

Bob May

Well that was some year! April to April saw me transition from Ordinand / Reader to Deacon and begin my 5 year Curacy here at St Andrew's under the expert supervision of Rev Jo as my Training Incumbent.

For most Deacons in my position it also marks then end of Initial Ministerial Education (IME) stages 1-3, which includes their theological training at college. However, as a lover of education I wanted to continue with my post- graduate studies and complete my Masters degree. To that end I am re-enrolled at Emmanuel with the target of writing my dissertation (a critique of the CoE report into the housing crisis called 'Coming Home' and the development of a theology of planning) by September.

As with other Curates, my IME training continues as IME4, which includes a series of small group seminars looking at specific aspects of ministry (reflecting experiences of leading Thanksgiving and Funeral services for example) as well as more intensive weekend training days (which have included things such as working with schools and presiding at Communion).

As well as regular supervision sessions with Jo I also attend a monthly group pastoral supervision with Rev Julian Heaton at Bury Parish Church, which is part of a Diocesan initiative to provide confidential mentoring / reflection space in a small group setting to support clergy – really excellent.

For those who see me on a Sunday morning you'll have an idea of what I do at the front of church. This year, with (in theory) stepping back a little from my paid job as a planning consultant, I have had the joy of being able to serve on a Thursday at Wiggle Worship and AAW. I have also established a ministry at Abbeycliffe Care Home in Radcliffe, where I lead a service of Morning Prayer on most Friday mornings.

None of this would be possible without the love and support of the church family and the brilliant guidance provided by Rev Jo. Thank you all.

Bob May

Ordinand

Libby Greenhalgh

Being with you at St Andrew's this year has been a joy! I am continuing in my formal studies at Emmanuel Theological College on a Monday in Liverpool and am thankful for the church families' support with this, from feedback forms to book loans and lots of prayer! As part of

the training, I must visit other churches and settings. Following on from these alternative placements for much of September and October 2022, I felt a real call to become involved at Emmanuel Community Church alongside Julie, which started in January 2023.

At St Andrew's I continue to be involved in Thursday's All Age services, Wiggle worship, Sunday mornings and youth ministry. I love serving alongside all of you and feel very blessed that God brought us here for this period of training.

Libby Greenhalgh

Church Army

I have been training with the Church Army since September 20 and I hope to be admitted and commissioned this July. I am learning about evangelism and mission, in particular pioneer ministry. The teaching is totally relevant to my ministry with Emmanuel and the Job Club. I feel I am gaining in experience, knowledge and confidence. It's also great to be part of this supportive community of evangelists who think like I do. I am currently working on my final assignment which is titled "Pioneer Mission and Evangelism".

Please pray for God's continued protection and blessing on my training and ministry. Thank you.

Julie Macauley

Vocation

During 2022 Abby Latham-Holt and Craig Giles went through their Stage 1 and 2 conversations and they were both recommended for Stipendiary ministry and are now in training at Emmanuel Theological College. Abby Latham-Holt is now at the Brightmet Church plant and Craig Giles is at Bury Parish Church for their full-time placements.

Elizabeth Roney has done her Stage 1 and is getting ready for the Stage 2 conversation which are scheduled for June 2023. Her calling is to non-stipendiary priestly ministry.

Exciting times ahead and we thank God for being so clear and gentle in his guidance through our time of vocation discernment.

Jo McKee

Thank you for reading these reports.
Praise be to God that he is our rock.

Please make sure that you are on the Electoral Roll
Otherwise you will not be able to participate in voting for
new members for Deanery Synod or the PCC.