



THE CHURCH  
OF ENGLAND  
BIRMINGHAM



for 2019/20

# Building Blocks to Leadership

A four-day leadership  
programme for teachers new  
to leadership

**Dates:**

1. Thursday 7<sup>th</sup> November 2019
2. Thursday 16<sup>th</sup> January 2020
3. Thursday 30<sup>th</sup> April 2020
4. Thursday 18<sup>th</sup> June 2020

**Total cost for all four sessions:**

**£200 per person**

**Venue:**

The Old Hall

Lady Katherine Leveson CE Primary School

Temple Balsall, Knowle, Solihull, B93 0AN



**Education Team**

Supporting Schools | Enabling Excellence

FLYER 3

**Day One**

**Key Questions: What is a middle leader? What skills do I need to do the job well? How do I make a start and what do I need to know?**

We will explore the features of middle leadership, identify preferred influencing strategies, understand accountabilities, learn and use practical leadership skills and discover how to effectively audit.

**Day Two**

**Key Questions: How do I work out where I want to get to? How do I create a vision that inspires? How do I know what is good practice? How do I build my support network?**

We will explore a framework for self-directed change, create a compelling vision for change, conduct a gap analysis for an area of school improvement and learn how to coach others and share ownership.

**Day Three**

**Key Questions: How do I create a strategic plan? How do I achieve outcomes that have impact? How do I manage the demands of external stakeholders? How do I manage difficult people?**

We will create a strategic plan with milestones, develop skills to motivate others, understand how to manage change effectively and how to have difficult conversations. Consider the expectations Ofsted has for middle leaders.

**Day Four**

**Key Questions: How do I present myself to others? How do I demonstrate the impact of my leadership? How do I grow as a leader?**

We will consider how to present the impact of your leadership to others, prepare and give a brief presentation to the group, critique and give feedback to others, celebrate success and identify key learning and plan for next steps.

Please email Rachel Raftery at

[rachelr@cofebirmingham.com](mailto:rachelr@cofebirmingham.com)

to book a place.