



Training Update – October 2019

The seasons are changing

... and so is safeguarding training! The House of Bishops' revised the training and development framework in July 2019 and the familiar C1, C2, C3, C5, S1 and S3 are no more. In their place we have three new core safeguarding modules – basic awareness, foundation and leadership – and two specialist modules – safer recruitment and raising awareness of domestic violence and abuse – with two more to follow. The new modules will be delivered from January 2020.



Safeguarding Training Requirements – Core Modules			
Role	Awareness	Foundation	Leadership
	Recommended for anyone who needs a basic level of awareness of safeguarding. Required for PCC members and anyone who must complete the foundation and leadership modules	Required for anyone who has safeguarding responsibilities/contact with children and/or vulnerable adults	Required for anyone who has safeguarding leadership responsibilities/is leading activities involving children and/or vulnerable adults
Ordained and licensed lay ministers – e.g. all clergy & Readers	√	√	√ <i>repeat every 3 yrs</i>
Commissioned lay ministers e.g. pastoral teams	√	√	√ <i>repeat every 3 yrs</i>
Paid/volunteer roles who have direct contact with children/ vulnerable adults & church operations managers	√	√ <i>repeat every 3 yrs</i>	X
PCC Members	√ <i>required repeat every 3 yrs</i>	X	X
Parish Safeguarding Co-ordinator, PCC Safeguarding Lead & Church Wardens	√	√	√ <i>repeat every 3 yrs</i>
Paid/volunteer leaders with responsibility for children & vulnerable adult activities e.g. Youth Pastors, Music Group or Choir Leaders, Bell Tower Captains	√	√	√ <i>repeat every 3 yrs</i>
Safeguarding Training Requirements – Specialist Modules			
Role	Safer Recruitment	Domestic Violence	
All ordained and licensed lay ministers (e.g. all clergy & Readers) & pastoral visitors	X	√ <i>required</i>	
Area Deans, Incumbents, Priests-in-Charge, Team Vicars	√ <i>required</i>	√ <i>required</i>	
Paid/volunteer roles who have direct contact with children/ vulnerable adults/families & Church Wardens	X	√ <i>recommended</i>	
Parish Safeguarding Co-ordinator	√ <i>required</i>	√ <i>required</i>	
PCC Safeguarding Lead	√ <i>recommended</i>	√ <i>recommended</i>	
Parish Identity Verifier & any other parish roles with recruitment responsibilities	√ <i>required</i>	X	



You will be able to book sessions for the new 2020 modules via our website – <http://www.cofebirmingham.com/hub/safeguarding/training/> - from December 2019. Until December it's business as usual and you can continue to use the website to book for this term's sessions. If you have already completed safeguarding training and are due for a refresher, you just need to repeat the highest level module for your role above.

Please be aware that following these changes, pages 16-17 of the printed Parish Safeguarding Handbook 2018 are now incorrect. An up to date version of the Handbook is available [here](#) and you can download and print an addendum to the printed version of the Handbook [here](#)

Online Courses



Awareness, Foundation, Safer Recruitment and Modern Slavery (optional) are online courses available at <https://safeguardingtraining.cofeportal.org/>. For anyone experiencing difficulties using the online modules, there is an online helpdesk to offer support – click on the link on the training portal page at <https://safeguardingtraining.cofeportal.org/>

New People & Places Safeguarding Trainer

We will soon be appointing a new trainer to support parishes. Their focus will be on delivering foundation safeguarding training in the six new deaneries and developing a team of deanery safeguarding trainers to provide further help to churches going forward. Watch this space for further details in the New Year.



Developing our Practice in Safeguarding Adults for Leaders ...



... provides an opportunity for leaders to develop and deepen their knowledge and understanding of safeguarding and reducing risk when working with adults in our church-based community activities. Participants must be willing to take their learning back to their parish and help raise the awareness and safe practice of all members of their teams - resources to facilitate this will be provided. For team leaders, organisers, supervisors of activities with adults, lay and ordained ministers, pastoral team leaders and parish safeguarding co-ordinators. Book at

<https://www.cognitofirms.com/Cofebirmingham/DevelopingOurSafeguardingAdultsPracticeForLeaders2020>

Domestic Abuse and Violence

Clergy and Parish Safeguarding Co-ordinators amongst others (see table overleaf) are required to complete this training. This term we have morning sessions booked at 1 Colmore Row on 12th November and 7th December. Please encourage everyone in your church who needs this training to book as soon as possible at

<https://www.cognitofirms.com/Cofebirmingham/S3RespondingWellToDomesticAbuse>



Save the Date! Saturday 8th February 2020

The next annual day for Parish Safeguarding Co-ordinators will be on 8th February 2020 at Birmingham Cathedral. As well as the usual update, training and networking opportunities, we'll be offering you some catch-up sessions if you're not up to date with your safeguarding and domestic abuse training. Book your place at <https://www.cognitofirms.com/Cofebirmingham/ResourcingRecognitionDayForParishSafeguardingCoordinators>

Steph, Sarah, Peter & Claire

The Church of England – Birmingham Safeguarding Team