



We are looking for a Children and Youth Worker, which is a full-time post and funded by the congregation of Eaglesham Parish Church.

The overall aim of the Children and Youth Worker's post is to co-ordinate and develop our existing youth activity, and also to focus on providing encouragement and support to our young people in reaching out to the communities within which they belong.

The Church has funded a Youth Worker for the last 9 years, and during this time the post holder has been involved, with volunteers, in all Church youth activities which include EPYC (Eaglesham Parish Youth Café) on a Sunday evening, Messy Church, Church Builders (Sunday School), Summer Holiday Club, our contemporary Kairos Service, Children's addresses in church, Boys' Brigade and the junior badminton club.

The key duties and responsibilities will include:

**Church based youth work:**

- Overseeing, developing and playing an active role in Sunday youth work and other activities for young people and young adults. This will include regular times of youth fellowship, bible study, teaching and prayer, and also involve organising events, trips and the Summer Holiday Club;
- Pastoral care of young people of both primary and secondary school age associated with the Church;
- Support the Church in the organisation and running of events that connects the Church to the community and enables children and young people to have a positive experience of Church;
- Participation in Sunday worship including the Kairos Service when required;
- Supporting young people as they leave school and move on to their next chapter in life;
- Exploring the Christian faith, to equip young men and women to become followers of Jesus;
- Identifying and developing the gifts and talent of young people, and encouraging active participation in church life, including youth led services and ministry within the Church;

- Assisting in the recruiting, co-ordinating, motivating and supporting of a team of volunteers to support the provision of youth work and making opportunities available for appropriate training.

#### **Community Based Youth Work:**

- Strengthen and build relationships in the local community by engaging with, and participating in local youth organisations such as the Boy's Brigade, Girl Guiding and Badminton Club;
- To continue, and to develop, relationships in local primary and secondary schools with a view to promoting the Christian faith through appropriate activities such as participation in school assemblies and lunch-time clubs.

#### **Additional Duties:**

- To report to the Youth Strategy Group on a regular basis, on the ongoing work and shared vision of the children/young people engagement and participation within the church as a whole;
- Undertake other duties as may be required by the Parish Minister as part of the ministry team.

This is a full-time (35 hours per week) 12 month rolling contract. Salary will be between £20-£24k per annum dependent on experience and the post is subject to disclosure under the Protection of Vulnerable Groups (Scotland) Act 2007.

Evening and weekend working will be required.

#### **Application notes:**

CVs should be submitted to [debbieblair@btinternet.com](mailto:debbieblair@btinternet.com) Please accompany your CV with a covering letter advising why you are drawn to the post.

## Person Specification

	Essential	Desirable
<b>Skills, abilities and knowledge</b>		
Ability to engage with people who have little or no church connection	✓	
A commitment to partnership working and maintaining and developing links with local community groups, partner agencies and other churches in the community	✓	
Experience in working with children and young people	✓	
Experience in working with groups of children using age-appropriate language and materials	✓	
Experience in participating in worship or willingness to undertake training in order to do so	✓	
Demonstrable ability to encourage good practice in training, working with and motivating volunteers	✓	
Holder of full valid driving license, and access to own transport		✓
<b>Personal Qualities</b>		
Committed Christian with a live Church connection which is a Genuine Occupational Requirement in terms of the Equality Act 2010	✓	
Ability to communicate effectively with others using good oral and written communication skills	✓	
Ability to work unsupervised and to use own initiative	✓	
Proven ability to work collaboratively and contribute to effective team working	✓	
Positive and enthusiastic with ability to enthuse and encourage others	✓	
<b>Educational requirements</b>		
Qualified to degree level, or similar, or accredited training in community work or related subject		✓