

**ALL SAINTS' CHURCH, NEW HAW  
ANNUAL PAROCHIAL CHURCH MEETING SUNDAY 18<sup>th</sup> OCTOBER AT 11.30am**

**AGENDA**

***(PLEASE SIGN IN FOR THE APCM ON THE SHEETS NEAR THE HALL DOOR)***

**PRAYERS AND VESTRY MEETING**

**To appoint Churchwardens for the next year:**

**Derek for fifth term Linda Salt for a fourth term in office.**

**ANNUAL GENERAL MEETING**

1. Apologies
2. APCM minutes from 7<sup>th</sup> April 2019 to confirm and sign with matters arising.
3. Electoral Roll Report
4. Churchwardens' Report
5. Vicars report
6. Treasurer to present Financial Report followed by an opportunity for questions (please see pages 19-29)
7. Questions/Comments on Report Pack (to be submitted in writing beforehand)
8. PCC Elections - 4 vacancies for a 3-year term – Sarah Webb and Kirsten Sharples to be re-elected
9. Appointment of External Examiner for Accounts for year ending 31 December 2020.

**Closing Prayers**

***Following the APCM there will be a short meeting of the new PCC to appoint officers.***

## **ALL SAINTS' CHURCH, NEW HAW**

### **MINUTES OF ANNUAL PAROCHIAL CHURCH MEETING HELD ON SUNDAY 7 April 2019 at 11.30am**

**Present:** Derek Malcolm (Churchwarden), Linda Salt (Churchwarden), Alison Mayger (Secretary), Revd Mark Oliver

Plus 37 persons who are on the Electoral Roll of All Saints' Church, New Haw

Linda opened the meeting in prayer

#### **VESTRY MEETING**

This meeting is held to appoint the two Churchwardens for the forthcoming year. Churchwardens traditionally serve for a 4-year term at All Saints' although they do need to stand for election each year if they are happy to continue in office.

Derek Malcolm was elected to serve for a fourth term in office, this was proposed by Linda Salt and seconded by Margaret Broad. Linda Salt was elected for a third term in office, this was proposed by Derek Malcolm and seconded by Margaret Broad. Both were carried unanimously by the meeting.

#### **ANNUAL GENERAL MEETING**

**1. Apologies**

Arthur Birkby, Margaret Broad, Kirsten Sharples, Alan Mayger, Revd Jenny Phillips, Sue Farley, Karen Murphy, Loraine and Kirsty Cheek, Marion and John Oldfield, Colin and June Davies, Lilian and Cyril Seabrook, Sue Lambert, June Aylott, Mike Lemon, Louise Oliver, Lin Newman

**2. APCM Minutes from Meeting 15 April 2018 and Matters Arising**

The meeting was presented with the minutes of the APCM held on 15 April 2018. These were accepted by the meeting and signed by Linda. There were no matters arising.

**3. Electoral Roll Report**

After the complete review this year 2019 we now are closed and have 105 registered.

**4. Churchwardens' Report**

Wow, what a year! We could not sum up 2018 any other way. As we wrote our report a year ago, we recognised there were many challenges facing us – the garden of remembrance, local mission and finances. By the time of the APCM in mid-April, a far greater challenge had arrived – Fiona announcing that she was leaving in mid-July. This shaped the rest of the year and gave us the chance to serve in ways we had never envisaged. Thankfully, Fiona had made detailed plans and delegated her work to an experienced team with a wonderful capacity to work together and to engage others to fill the gaps which arose. We have been delighted to see the team grow and strive to keep our church development plans on track.

In the early part of the year, highlights included the Archdeacons Visitation by the Area Dean, where there were several favourable comments and a few points to improve. New procedures and systems

for safeguarding were approved by the PCC. After the vote at the APCM defeated the garden of remembrance proposal, a fine Book of Remembrance was introduced in its own cabinet at the church entrance, donated by David Harding and his family in memory of Betty. Further rearrangement of the church included the arrival of new library shelves and a prayer corner.

A new initiative this year was the Mission at the Midsummer Event, where we joined with Heathervale and Through Faith Mission to engage in conversations of faith with our community. The results included a willingness to work closer with our friends at Heathervale, and a jointly-run Alpha course in the Autumn.

As the Summer continued, we organised a barbeque for Fiona and Paul's departure, which was a joyful gathering of the church family. Two major buildings projects followed, with the makeover of the kitchen in the main hall complex and the replacement of the outdoor play surface.

We have been delighted to welcome Bethany Wood as Children's Intern, who arrived just in time for a bumper Holiday Club. The changing needs of the Sunday School led us to rearrange coffee after the 9.30am service to be held in the small hall, thus enabling 9.30 and Connect congregations to mix more than previously. One of our continuing challenges is to enhance the bridges across the different parts of the church family, including Messy Church.

In the Autumn, CAP Sunday refocused our attention on the needs of the wider community, and renewed impetus to make contributions for the local foodbank. The PCC had also agreed to move substantial reserves to BOOM Credit Union and Tridos, an ethical bank. Local mission continued at the Christmas Market, with bauble booklets given to children, bringing the Christmas story and greetings from the New Haw churches.

Throughout the year, there were 13 baptisms, no weddings and 12 funerals.

Our report would not be complete without mention of the work involved in preparation of the Parish Profile and the Vision Day. We are very grateful to all who helped in these essential parts of the process to attract our new Vicar. This report is written in advance of the application deadline and interviews, although the on-going prayerful support from All Saints is wonderful. There seems no better way to end our report than our church's verse for the year of 2019:

"For I know the plans I have for you," declares the Lord, "plans to prosper you and not to harm you, plans to give you hope and a future."

## **5. Treasurer's Report**

I would like to begin this year's report with the end of Fiona's finance report from last year.

"We pray, we trust, we commit and God honours – this is a key lesson in Kingdom finances, a crucial lesson that the Lord is teaching us to get us ready for our next 'growth spurt'".

This year we have again honoured our commitment to giving 10% of our income from donations away to our mission partners. We received grants to support our continued commitment to employing a youth worker on a good salary, upgrading the Hall kitchen and the new play surface in the garden. We transferred £42,000 of church funds from the CBF Church of England Fund into the Boom Credit Union in Sheerwater in order to help local people struggling with poverty or debt.

I confess that in the absence of a Vicar's guidance and as we draw down on reserves in line with budgets, I have struggled at times to be confident in the faith of Kingdom finances this year. It can be very difficult amongst a flurry of bills, payrolls, expenses, cash-flows and payments! I would like to thank the members of the Finance Committee Linda, Derek, Chloe and Karen who have taken the time out of their busy lives to remind me of Fiona's message above, attend committee meetings and take minutes. I also thank God for Louise, Mark, Jenny, Pam, Anne, Katy and Bethany and many others in our church family who in their gracious service to God and generous listening to my ramblings, remind me of the Glory of God and walk beside me in faith. Finally, I would like to thank the Diocese of Guildford for the helpful resources available to church treasurers.

In summary, there was a deficit of £19,975 for the year and reserves were £79,239 as at 31 December 2018.

Our reserves must not be drawn down below £52,000 in line with our financial policy and budgeted draw down in 2019 forecasts that reserves at the end of this year will be close to the bottom line. Parish Share in 2018 was £66,864; 2019 £70,263 and our budget for 2020 is £73,000. The Diocese of Guildford continue to make practical contributions to All Saints both financial and resourcing. Our pledge to pay our full Parish Share each year honours God in the work done throughout the Diocese of Guildford and of the Church of England throughout the UK and worldwide.

Ongoing regular giving, including annual incremental increases in giving, reflecting inflation and in line with rising Parish Share, is a necessity for our church to continue in growth. The giving of time and each individual's unique abilities is equally a necessity.

The Finance Committee have a challenging situation for 2019 and 2020 and we ask for your prayers.

*Matthew 13: 44-46 "The kingdom of heaven is like treasure hidden in a field. When a man found it, he hid it again, and then in his joy went and sold all he had and bought that field. Again, the kingdom of heaven is like a merchant looking for fine pearls. When he found one of great value, he went away and sold everything he had and bought it."*

## **6. Questions and Comments**

No questions were submitted.

## **7. PCC Election**

June Knight was elected for another 3-year term, proposed by Pam Sales, seconded by Jenny Froude, unanimously agreed.

## **8. Election of Sidespeople**

First of all, a big thank you to all those who are sides people and welcomers at our services. This list of Sides People includes those in Connect who could be involved with money collections etc:

Julie Barlow, Nicola Boxer, Margaret Broad, Pam Bridger, Sue Lambert, Pat Lemon, Alan Mayger, Karen Murphy, Derek Malcolm, John Oldfield, Marion Oldfield, Louise Oliver, Mark Oliver, Pat Pond, Maddie Rochelle, John Sales, Pam Sales, Linda Salt, Jean Samuel, Anne Sharp, Lyn Taylor, Jean Walker, Michael Webb, Sarah Webb

## **9. Appointment of External Examiner**

The Meeting thanked Jonathan Hourihan for kindly agreeing to be the Independent Examiner of the Accounts for the current year.

10. Closing Prayers

The meeting closed with the Grace.

The meeting finished at 12.15pm

**Signature** .....

**Date** .....

## **ANNUAL GENERAL MEETING**

### **Reports for the APCM in October 2020 (for the year ended 31 December 2019)**

#### **ELECTORAL ROLL REPORT**

We have 103 on Electoral Roll to date.

#### **CHURCHWARDENS' REPORT**

2019 was a year of anticipation and challenge for All Saints. The Parish Profile was already on the Diocesan website and our advertisement for a new Vicar appeared in the Church Times at the start of the year. There followed lots of prayer and preparation for interviews. The opportunity to spend half a day on retreat at St Columba's helped to focus and recharge our batteries. We were delighted to appoint Revd Andy Reid from Christ Church in Woking, who had watched our church from his time there and previously as curate at Addlestone. The final five months of Interregnum were marked by a series of visiting preachers, including the Bishop of Dorking on the Sunday before the selection days. It was most interesting to hear different perspectives on God's ministry from our guests.

During this period, our lives were touched by the arrival at church of two homeless people, a lady from Romania and a man seeking help to reach a job in Coventry. These events, together with reports from CAP, BOOM and the local food bank, brought home the shortfalls in local authority help for the homeless. We were able to respond to these appeals and would like to take this opportunity to thank all church members who are actively involved in helping these organisations.

Andy's service of Collation, Induction and Installation by Bishop Jo and Archdeacon Paul Bryer, with Area Dean Sandra Faccini, was a highlight of the year for us. Once again, the teamwork behind the scenes underlined how many willing and enthusiastic hands support this church. Our grateful thanks to you all.

There were many other events to celebrate, including the May Fayre, the church presence at the Midsummer Event, and working with Heathervale and the Gospel Hall at the Christmas Market.

As Andy settled into his new ministry, we held a Vision morning at Egham Hythe church to explore the essence of our church activities in honouring God and "keeping the main thing the main thing."

The PCC has underlined our commitment to continued development of this Church, and the importance of families in our future, by agreeing to appoint a curate from July 2020 and to continue employing Bethany as Family and Children's Worker until August 2020. As we look forward to the new year, there are challenges ahead. Louise Oliver will be ordained and become curate in Clacton, Jenny Phillips will hand over as choir mistress to Maggie Guilfoyle, and PCC need to consider the resourcing of God's plans here at All Saints. This APCM also marks the end of our three-year churchwarden partnership, which has been full of discussions, unexpected events, earnest prayer and delightful celebrations. That sums up church life!

**Derek Malcolm and Linda Salt  
Churchwardens**

#### **TREASURER'S REPORT**

We honoured our commitment to giving 10% of our income from regular giving away to our mission partners, which this year were Christian Aid, MedAir, Christians Against Poverty and Solar Aid for Africa. We also held special collections at the Pet Service, Easter, Harvest, Remembrance and Christmas services and donated these to Guide Dogs for the Blind, the Bishop of Guildford's Lent Appeal, Water Aid, Help for Heroes and Parkinsons

UK Woking and Weybridge. At the induction service of our vicar, Rev Andy Reid in May, a collection was donated to the Bishop of Guildford's Communities Fund.

Total incoming resources from donors for 2019 was £56,624 and the total amount paid out to mission partners and other charities in the year was £7,809. The Parish Share expense for 2019 was £70,263.

We were selected as the Co-op Community Partner by the New Haw Co-op this year and were grateful to receive £3,230. On presentation of the cheque, we were informed that this was the highest amount, by some way, they had ever given out.

Our Halls continue to be hired for a wide variety of uses which serve and benefit our local community and beyond. Hall Hire income for the year was £41,463. In 2019 the total combined cost of employing the part-time Facilities Manager, two part-time cleaners, grounds maintenance, Hall & Bosco's running costs, all electricity, gas and water, and routine maintenance was £27,690.

Youth and children's work generated income of £6,293 in the year. Associated combined employment costs and expenses for refreshments and materials were £28,699 which were part-funded by grants of £10,500.

Fundraising events income was £8,158 in 2019 with associated costs of £280.

We held £42,000 in Boom Credit Union throughout the year to help people break out of debt by having access to affordable loans and savings accounts.

The Triodos Bank ethical deposit account was opened in February 2019 and cash assets held in this account at the end of the year were £1,015.

I would like to give my personal thanks to the All Saints New Haw church family for their support and prayers.

#### FINANCIAL REVIEW - OVERALL POSITION

The Treasurer and members of the Finance Sub-committee of the PCC report that we have a deficit this year of £21,372 (2018 £19,975). The total receipts amount to £151,646 (2018 £152,739) and the total payments were £173,018 (2018 £172,714). Bank and deposit balances brought forward at the beginning of the year were £79,238 (2018 £99,214); decreasing them by the deficit, these balances carried forward at 31<sup>st</sup> December totalled £57,866 (2018 £79,239). More details can be found on pages 2 and 3 of the Accounts: the Statement of Assets and Liabilities and the Balance Sheet.

The PCC Reserves Policy is to maintain a reserves balance of £52k for 2020. In light of the budget for 2020 being a £48k deficit for the year, the PCC took the decision to approve the budget for the first quarter of 2020 and review the situation at the end of March. The PCC approved a three-point budget plan to;

1. Campaign to increase regular giving in February and early March  
At the end of 2019 there were 54 people giving regularly to All Saints, with an average of around 70 people regularly attending Sunday services and 105 people on the electoral roll.
2. Review expenditure  
Stringent review of expenditure is undertaken every year and costs are already streamlined. If regular giving is not increased sufficiently by the campaign in the first quarter of the year, the only way forward may be significant cuts which could be contrary to our vision and values.
3. Grants

We were blessed with generous grants in 2019 (see details in the Income section below). Whilst the long-term plan is to be self-sufficient without a need for grants, we will be faced with a very challenging situation, if no grants are received in the next few years. Subject to successful completion of the grant review for the £6k received in 2019 from the Bishop of Guildford Communities Fund, we have been awarded £5k in 2020 and £3k in 2021. These grant funds are restricted to the cost of employing a Children & Families Worker.

### **PCC SECRETARY'S REPORT**

During the year 6 PCC meetings were held. It was an extremely busy year for business items, and we were also very heavily involved in the process of choosing our new Vicar. The PCC and the Finance and Buildings sub-committees worked extremely hard.

This year we not only welcomed Andy as our Vicar but also as Chair of the PCC.

**Alison Mayger, PCC Secretary**

### **DBS & SAFEGUARDING CHILDREN & VULNERABLE ADULTS REPORT 2019**

The Safeguarding team are meeting on a regular basis now since Andy has been with us. We are at present reviewing our list of volunteers and identifying who needs training. Lyn Taylor continues to deal with the DBSs. New volunteers will require references.

**Anne Sharp**

### **ORDINAND'S REPORT**

I have had an amazing year in formation. I have been so grateful of the support I have received this year, especially on the bumpy parts of the journey. I have been grateful to Rod's calm wisdom; my local learning group have been so generous in their participation and many others have helped with interviews.

My placement at St Mary's was brilliant. I Deaconed the whole eight weeks and Damien was so generous with his time and support. It was interesting seeing the similarities and differences in the two churches. The funeral ministry was first class and I learnt so much. My focus was ministry by and for older people. It was brilliant seeing things from their perspective, really helpful.

Many times during my formation I have prayed for courage. I feel great conviction in my calling, but sometimes my timidity feels tiresome. During my leadership module I felt God gave me some boldness and revelation about the kind of leader I am. I wrote a leadership model of 'motherhood' in my assignment - gathering family, feeding and nurturing people (physically and spiritually), caring and loving, within a framework of discipline and encouragement as well as praying, celebrating and lamenting together.

I have really struggled with leaving All Saints' and have been grateful for Andy's insight, understanding and support in the transition period our family are experiencing. Becoming a curate in Essex is the next step though, one which holds so much ahead. It is a step I walk in faith with you all in my heart.

**Louise Oliver**

### **BUILDINGS REPORT 2019**

- Repair of boiler in Bosco's (January)
- Servicing of organ (February)



- Fitting of Magnaclean filter and inhibitor to boiler in Bosco's (March)
- External LED lighting around Large Hall (March)
- New monitor in chancel (March)
- Lifting and relaying of 70 slabs, grid in front of Church porch, concreting of gully at entrance to car park (July)
- Fan in main halls disabled toilet and LED lights in corridor and foyer (August)
- Repair of oven in Bosco's kitchen (September)
- Lowering of threshold of external Church door and then woodwork on Church door (September/October)
- Removal of remaining cement wall panels (containing asbestos) from inside the Church and asbestos survey
- Plastering of exposed brickwork inside the Church (November)

The above calendar highlights some of the Buildings events that have taken place in 2019. It does not list the regular servicing of items such as the fire alarm system in Bosco's, the boiler servicing, PAT testing etc. It also does not include the many, many, maintenance and repair jobs that our Church regulars undertake around the premises. We are very lucky to have such a willing band of volunteers! Some of this work is done at the regular Saturday Working Parties once a month and it is also here that much of the gardening takes place. I expect that I am not even aware of some of the jobs that are done quietly behind the scenes but am very grateful for all that is done; it makes such a difference in helping to maintain our buildings, gardens and grounds for the benefit of everybody.

**Sarah Webb, Buildings Convenor**

## **HALLS LETTINGS**

During the year 2019 we have had the following regular bookings and some new ones added for 2020:

Brownies; Cheerleading; Child Minding Group; Dementia; Dog Training; Friends of Bill Will; Guides; Guides Training Meetings; Irish Dancing; Jewellery Pop up Shop; Karate; Nomads Table Tennis; Portuguese Group; POND Dancers; Tap Class; Thai Chi; Kung Fu; The Grove Nursery; GM Builder Training Meetings; U3A History; Zumba; Weight Watchers; NCT Yoga; Yoga; Ansa Training courses for Early Years; Line Dancing; Woodham & New Haw Horticultural Club; New Haw District Ranger Unit, Speedflex, Paper Craft.

Parties at weekends – some weekends we have 3 or 4.

**Karen Benson, Facilities Manager**

## **CATHEDRAL LINK REPORT**

A January highlight was an organ recital by Australian Sam Giddy. In February, treats for children included half-term fun, with craft and other activities in the Nave. March saw concerts by the Guildford Choral Society and the University of Surrey. April brought a concert by the Blackheath & Bramley Choral Society with the Kingston Orpheus Choir and classical music by young musicians; also a Seder meal to reflect on the background of Christian Holy Week in the Jewish experience and celebration of Passover.

The summer months saw a return of opportunities to abseil down the tower.

Joining with millions across the globe, hundreds of Christians from churches over the diocese of Guildford came together for a festival of prayer on June 10th, Pentecost Sunday, as part of the 'Thy Kingdom Come' prayer movement. In July 11 new priests were ordained by Bishop Jo Wells, 18 new deacons by Bishop Andrew.

Art exhibitions in 2019 included 'Tree of life' and 'Open heaven' in August.

The organists and organ-playing friends of Guildford Cathedral took part in an organathon in September for 24 hours in both the Quire and the Lady Chapel.

October's events included a Festival of Church Music.

On 10th November a Country Remembrance Service, including retired and active service personnel, gave thanks for those who gave their lives in the service of their country.

Also in November T S Eliot's 'Murder in the cathedral' re-enacted the assassination of Archbishop of Canterbury Thomas Becket 850 years ago.

On 30th November VIVID and Guildford Cathedral held their first public workshop session to help shape the plans for proposed new homes and public space to the east and south of the Cathedral grounds for about 100 new houses and apartments, including affordable housing, replacement housing for Cathedral staff, and possibly a care home

**Roy Park**

## **MISSIONS GROUP**

This group is made up of Christina Ashdown, John Sales, Mike Lemon & Jean Samuel

Following the recommendation to the PCC, the amounts below were allocated by the Finance Committee to support four charities for the 3 years to 31<sup>st</sup> December 2019 which amounted to 10% of the money from regular givers to All Saints'. The following amounts were paid for the year 2019:

Christian Aid £1,424 = 27% (£1,339 in 2018) - Mike Lemon liaises with this charity.

MedAir £1,424 = 27% (£1,339 in 2018) - John Sales liaises with this charity.

Christians Against Poverty (CAP) £1,424 = 27% (£1,339 in 2018) – Jean Samuel liaises with this charity.

SolarAid for Africa £1,003 = 19% (£943 in 2018) – Mike Lemon liaises with this charity.

During the year we had speakers from Christian Aid, MedAir and CAP. Mike spoke about SolarAid for Africa.

A meeting was held in February 2020 where we reviewed Mission Partners for the next three years. The outcome of this meeting was the selection of two additional Mission Partners – Eikon and the Turning Point Trust. All these charities will be supported for the next three years from the 10% of the regular giving to the Church.

In addition to the supported charities above the following amounts were raised during the year for other charities including the Gift Aid claimed:

- Guide Dogs for the Blind £152.16 – Pet service
- Bishop's Lent Appeal £52.99
- Bishop's Community Fund £535.95 – Andy Reid's Installation service

- Christian Aid Street Collection - £594.10
- Water Aid £388.55 - Harvest Collection
- Help for Heroes £411.87 - Remembrance service
- Parkinson's Society £678.09 – Christmas services

**Christina Ashdown, John Sales, Mike Lemon, Jean Samuel**

## **RUNNYMEDE DEANERY SYNOD**

Synod meetings in 2019 were held at St John's Egham (Spring), St Mary's Thorpe (Summer) and Holy Trinity Lane & Longcross (Autumn), as usual presenting "Parish Focus" reports about the church life and community involvement of the hosting parish, with prayer requests/updates.

February Synod revolved around the theme of "Sticking plaster or transforming lives - what can every Christian contribute to fighting poverty" with helpful presentations from Runnymede Foodbank and the Christians Against Poverty Debt Centres in Addlestone and Egham. Fruitful sharing and discussions during the networking break resulted in increased connections between our churches and the represented charities.

In June, we welcomed Revd David Welch (Diocesan Youth Advisor) for an enthusiastic presentation and lively discussion on "Being Good News to Young People", and this was followed up at October Synod with a series of short, topical highlights on "Youth Engagement Now and Then" in each of the deanery parishes, refreshingly presented mostly by Deanery Representatives. All three meetings were open to the public and detailed minutes are available via the Deanery Administrator ([runnymededeanery@gmail.com](mailto:runnymededeanery@gmail.com)).

On 15 October Bishop Jo visited the deanery for a Prayer Evening at Holy Trinity Lyne & Longcross as an informal event to pray for the Diocese, Deanery and "Transforming Church Transforming Lives" Vision.

Open Synod meetings in 2020 will be held on 3 March (New Haw), 18 June (Ottershaw) and 7 October (Addlestone).

**Claire Simpson, Deanery Synod Representative**

## **CHOIR**

In the past year the choir has carried out its usual function of providing a musical input to the 9.30 service. The choir has also sung at funerals in our church and supported other deanery choirs on occasion. As always, we have valued the contribution of our volunteer organists and the guest choristers who swelled our numbers for the Carol Service.

Easter Day will be my last day as Choir leader and I am delighted to say that Maggie Guilfoyle has taken up the baton. I know she will bring her considerable expertise and enthusiasm to the task and it would be great if some new voices could be welcomed to help enhance our worship in the choir. It has been our aim to give glory to God in what we do, and I know that this will continue in the future.

**Jenny Phillips**

## **CHILDREN AND FAMILIES**

It was exciting to see God moving so clearly through the children and families at All Saints across 2019. Along with our weekly groups, we had the opportunity to do the BRF 'Parenting for Faith' course with a group of parents, and to run faith focused sessions/events with the local schools. It was also lovely to see children engage with our Crib service in December. The commitment of those who volunteered in our children's ministry made 2019 a real blessing.

## **Tots Praise**

Tots Praise started successfully in January 2019 and we quickly saw lots of families attending, with around 45 people attending the Summer and Christmas Celebrations. It is wonderful to see those coming along embracing the worship, Bible story and teaching, and time to get to know each other afterwards over refreshments. The commitment of the team to set it up was much appreciated. It is wonderful to see the intergenerational nature of this act of worship midweek with babies, toddlers, parents, carers and grandparents!

## **Lightbringers**

Over the course of 2019 our midweek group for 7-10 year olds has evolved to have more of an emphasis on discipleship. With a view to being more evangelistic, 'Space with God' was added with an interactive prayer space, along with a 'God slot' video on a faith topic. The children seemed eager for more, and so in the Autumn term this developed into 30 minutes of 'together time' in the session, with teaching, worship, prayer and interviews. The attendance increased significantly in the Autumn term and we welcomed some new volunteers onto the team.

## **Connect Kids**

The Sunday morning children's groups have continued over 2019, with 3-11 year olds all in together due to inconsistent numbers. There has been more of an emphasis in the sessions on connecting to God in prayer. The series of teaching we followed were: Jesus' early days; Easter series; Daniel – Being Brave for God; Being Church; Living Faith.

**Bethany Wood, Children & Families Worker**

## **YOUTH REPORT**

### **Xtreme Sundae**

2019 has been a year of growth for the youth at All Saints.

Xtreme Sundae has grown into a wonderful group of young adults. This past year Xtreme Sundae has been a place to support these young people as they decide and work on their goals for the future. In the summer we agreed to bring this group to an end. This is a cause for celebration: as of September, every member of the group is either in higher education, employment and training. They are off at different jobs and universities or colleges and coming together on a Sunday evening is no longer possible. However, we do plan to have a holiday reunion to stay in touch.

Special mention should go to one of our young people, Nathan, who is currently taking an apprenticeship in carpentry. He attended a few Fuse sessions and lead the youth in making a catapult and wooden throwing game. The youth loved the chance to use tools and to chat with Nathan.

Once again we were blessed to have these young people support the upfront team at Holiday club but it was really wonderful to have different young people who we had reached out to throughout the year volunteer just for this week. It's great to see seeds that were sown early start to bloom later.

### **Christian Union**

One year on the Christian union at Fullbrook school has grown to a register of 12 young people with around 8 at each session. On Shrove Tuesday we ran a "pancake session" and shared pancakes with lots of children from across the school. We hope to run more food events like this going forward.

In the autumn term we ran a series inviting different Christians to come along and share their testimony with the group. It was a great experience and it was fun hearing the challenging questions the group had to ask.

It has been interesting to note that this group is a mixture of young people with different faiths or no faith and we intend to move the group into a classroom setting to help reach the wider school community.

### **Fuse (ages 10-13)**

Over the past year this group has grown in confidence and we're even seeing some of the older youth mentoring the younger youth, particularly during football games.

We have been encouraging young people to take initiative in planning the sessions and this has led to evenings making slime, baking brownies, playing dodge-ball and even trips out to go rock climbing.

We have also been blessed with support from parents and families, our volunteer team now has a different parent helper each week and it's great to share with them what we do.

As part of the Midsummer Event parade young people from Fuse worked hard to make a float themed around the Superheroes. They painted the float and dressed up as their favourite characters. We had lots of families from connect also join us on the day!

This year we have taken seriously the challenge to serve God in all we do. As a result, at events like the May Fair, Midsummer Event and Christmas Market we have hosted a stall that is free. The youth have built or set up games and encouraged everyone to just have fun for no cost! It has been a true blessing to see the impact this has had on the New Haw community and we can't wait to come up with new fun ideas for future stalls.

Unfortunately, this year Polyapes did not happen. We were blessed to have 15 young people from Fuse interested in attending but the team leading Polyapes were not able to secure enough interest and volunteers to run the event. We will pray for all the team to have a summer to relax and refocus so that in the future we can start a new camp with a fresh vision!

**Katy Thomas, All Saints' Youth Worker**

### **MESSY CHURCH**

Messy Church has had a steady year overall and it is lovely building relationships with the families and seeing them learn more about Christ and worshipping together. It is a very joy filled ministry to be involved in. We continue to see some regular families, there always seems to be someone new each month and regulars introduce new families too, which is great. One of our aims is to support families in spending some quality time together. We try and have some elements of activity that people can work together on and gathering around the table at tea, serving each other is another element that works well. We had some additional volunteers in worship this year and the team supporting Messy Church are really amazing and very solid. We ran stalls at the Mid-summer event and the Christmas Fayre again this year, which was well received, but the August fun day was not very well attended.

**Louise Oliver, Messy Church Co-ordinator**

### **LITTLE SAINTS**

It has been a fabulous year for Little Saints. We are building strong relationships with families attending, the congregation numbers have grown, and Christmas party was really well attended again this year. The children

and adults seem to love the interactive elements of the sessions and are joining in more confidently. In a couple of sessions, we used the Godly Play materials which has a strong story telling element with props to illustrate this. We have a small core of leaders and assistants that support Little Saints really well, including the Parent and Toddler volunteers, but there is a need to expand this team to share the planning and teaching in the immediate future.

**Louise Oliver**

## **PARENT AND TODDLER GROUP**

2019 has been a fulfilling year for this group. The team seeks to engage with families with pre-school children in our local community.

We gather in the large hall on Thursday afternoons (1.15 – 3.15) where about 20 adult-accompanied babies, toddlers and pre-schoolers take part in play activities, stories, rhyme time and songs, with refreshments included. The adults include parents, grandparents and carers who welcome the opportunity to meet and socialise in a safe, welcoming and caring environment. We have a large variety of toys, and the garden area is a favourite spot in the summer months where the children can let off steam and have plenty of exercise.

On the second Thursday of each month the session includes a short, informal 'Little Saints' service in the church where children and adults take part in age-appropriate bible stories, prayers and songs - a first experience of church worship for many.

Some of the families attend 'Messy Church' and enrol for the annual 'Holiday Club' which they continue to attend over the years. Two of our 'Toddler' families currently attend other services at All Saints'.

At Christmas our parents donated food for a 'bring and share' party which followed a nativity service in the church. Each child received a small present.

My sincere thanks to all the 'Toddler' team who live out their faith by offering love and outreach to our community.

**June Knight, All Saints Children & Families Worker**

## **HOLIDAY CLUB**

The end of August saw another very successful summer Holiday Club at All Saints'. Over 100 children between the ages of 4 and 12 attended, as well as a group of teenagers who were part of the 'Up Front Team' and performed in daily drama productions.

The theme for this year was Cops and Robbers and it linked in with the Old Testament story of Joseph. The Club ran over three days and the children were divided into four age related groups where they enjoyed craft activities, games and workshops. Each morning and afternoon, Katy and Bethany headed up 'Altogether Times' when the children heard the story and learnt the message for the day using song, videos, games and drama.

During two afternoons, Workshops were arranged when the children were able to take part in Sport, Dance, watch a Magician, do some construction or learn about the Police. On Friday afternoon there was a visit from some local Police Officers.

On Saturday 31st, the children returned with their families for a presentation about Holiday Club. This was followed by a BBQ in the garden.

Many thanks to over 40 helpers who worked so hard to achieve such a successful holiday club and thanks must also go to the wonderful group of children who came along and made it so worthwhile.

**Margaret Broad**

## **HOME GROUPS**

### **B&B House Group**

Our house group met every fortnight starting with the first Wednesday of each month and continued to enjoy excellent fellowship and trust which enables open discussion and sharing of thoughts and experiences that often resonate with each other on our individual Christian journeys.

We have used several resources in our studies and all of them have been very helpful in growing our confidence to proclaim our faith and trust in our Lord.

The group has become smaller as some members left to join and lead other house groups and if anyone would like to join us in future, they would be very welcome.

**Arthur Birkby**

### **Coffee with God**

We continued to meet at Ilana's house and have really enjoyed caring for each other, at different times. It is a currently a women's group and it is very open and supportive. We pray together, study the bible and follow various materials. We followed 'Fruitfulness on the Frontline' most recently, which was helpful. Identifying where we have influence in the people we meet and the activities we go to and the focus of our faith in these places. The group has currently stopped during the Alpha course to support this in various ways.

**Louise Oliver**

### **Emmaus home group**

The Emmaus group has mostly followed topics and programmes tackled by other home groups, but we also enjoyed at the start of the year John Ortberg's course 'God is closer than you think'.

We like to sing at least one hymn/song when we meet. We are grateful to Tina Hookham for hosting our gatherings. Members seem to enjoy attending, unless they are too polite to say 'enough is enough'! Like the original travellers to the village of Emmaus, the group values learning from God through each other as we travel with friends on the Way.

**Revd Rod Jones**

### **Faith Journeys**

Our group met fortnightly through the year and studied various topics including a second visit to the Lent course based on *Les Miserables* and a very helpful one on Listening. We have diminished in numbers during the year as people have moved or been unable to attend through illness but would warmly welcome anyone who would like to join the group. We include a short worship session in all our meetings and go out for a meal together in the summer. The fact that house groups provide a place where people can grow together, learn more about our faith and be open with one another is a very valuable thing and I would encourage anyone who hasn't yet joined a group to give it a try.

**Jenny Phillips**

### **Routes (Tuesday Morning home group)**

At the start of the year we finished our study course on 'If you want to Walk on Water you've got to get out of the boat' by John Ortbert. We then studied 'The Beatitudes' (a helpful study guide was produced by Michael Webb). In the summer term we looked at the '40 days of reflections on The Lord's Prayer'. During the autumn term we took part in a study course on 'Living Faith' which included a series of sermons with accompanying notes. All these studies we found extremely interesting and helpful and all provoked lively discussion.

We are a small and very friendly group and we meet over a cuppa in Bosco's from 10.30am to 12 noon on Tuesdays in the 2<sup>nd</sup> and 4<sup>th</sup> week of the month (excluding August and December). We would welcome new members who would be assured of a very warm welcome.

**Pam Bridger and Pam Sales**

### **Travelling Together**

The Travelling Together Home Group meets on a Tuesday evening at Pam and John Sales's house, on the 2<sup>nd</sup> and 4<sup>th</sup> weeks of the month.

We are a relaxed, informal group. At the beginning of last year, we were looking at some of the Old Testament characters, and then we looked at a course called Self-Esteem – Seeing Ourselves As God Sees Us which we found very useful. More recently we have followed Andy's suggestions for material and at the moment are particularly enjoying The Prayer Course by Pete Grieg.

**Sarah Webb**

### **MOTHERS' UNION**

2019 was another busy and enjoyable year for the MU. At our Branch Meetings, we had some interesting speakers and subjects.

Helen Morgan updated us on Ivor and Innes's work with Medair in Jordan. Ivor is the representative for Medair in the Middle East. They mainly work in refugee camps where they sort out water sources and medical needs. Innes did work for a time with the MU in South Sudan.

The Rev Susan Loveday gave us a talk entitled "Easter Hope". She spoke about "The Journey of Reconciliation" that she went on in 2015. There were stories of Hope, but also the unrest between Israel and Palestine. She said the ability to keep the Christian presence in the Holy Land is very challenging.

Graham Dash, who is a volunteer at "Painshill Park" gave us a talk on the origins and updates of the Park. He showed us beautiful photos and illustrations from past years up until now.

Ray Penick spoke to us about the "St John Ambulance Service" which was started in the 11<sup>th</sup> Century and named after John the Baptist. Ray told us about his 62 years of volunteering with them and said that he and his wife are now trainers for St John Ambulance.

Jim Knight and Emma Warren, who is the Curator of Chertsey Museum, gave us a very interesting talk entitled "For your Tomorrows - Runnymede in the Aftermath of the 1<sup>st</sup> World War."

At the beginning of the year we held our "Service of Light" in Church followed by a Plate Party and Subs Collection. Also in January we organised a Jumble Sale for Church Funds. After our AGM in February, Mike Pond entertained us with songs and chat about the Artists.



We took part in the World Day of Prayer at Byfleet Methodist Church. Some of us attended the Lady Day Service at the Cathedral and Pat carried our Banner.

We again hosted the Deanery Evening Meeting and Danny Sparkes, who is the Lead Governor at St Peter's Hospital, Chertsey, was our Speaker. She spoke about her work, then gave us some interesting facts such as a new A&E, plus a retail outlet and bigger car parks are coming.

Some of us went to the Deanery Garden Party in Lyne on a beautiful summer day. We attended two Diocesan Members' Meetings throughout the year.

We again ran a Stall at the Midsummer Event. Pam organised a Lunch Gathering at the Bourne Valley Restaurant in August.

In November 34 members and husbands plus a few friends and Addlestone Members enjoyed our Annual Holiday. This time to Warners Alvaston Hall, Cheshire.

Marion hosted our Annual Summer Garden Party and Pam hosted our annual Christmas Meeting. The Year closed with our Annual Christmas Meal, this year at Silvermere.

Our Members continue to be very active in the Church and Community, running the Coffee Shop, FFF lunches, Mums and Tods, Little Saints, Sunday School at Connect, Youth Groups, Silver Club, helping at Coldingley Prison and editing the Church Magazine. Some are on the AV Team., Church Choir, Servers, Chalice Assistants, Pastoral Assistants, play the organ and Sacristans. Several are on Church Rotas including Intercessors, Readers, Sidesmen, Tea and Coffee and Flower Arrangers.

Finally my thanks to my fantastic Secretary Margaret and Treasurer Brenda. Thanks to the Committee for their help and support, Marion for Magazine reports and thanks to all Members for belonging.

**Pat Pond, MU Branch Leader**

## **HEARING CHAMPIONS**

What a busy year this has been for the Hearing Champions! We have been able to help over 150 people during 2019 in Bosco's, the Day Centre, the Grange Nursing Home and home visits.

There are currently 4 people who man Bosco's and the Day Centre, who have been trained by NHS Audiology staff. We check the aids are working properly, re-tube if necessary, do ear mould cleaning, battery replacement and give advice re maintenance of the hearing aids.

This service is free and is funded by the NHS and the Diocese of Guildford.

The "Champions" find this is so rewarding and the clients can be so appreciative, some even popping in just for a chat! A great community outreach!

**Julie Barlow**

## **CLAIRE'S**

Claire's has seen another happy year providing a friendly atmosphere for people to call in for a chat and a cuppa. The volunteers who serve the drinks and snacks work very hard and are much appreciated. They do a great job of welcoming and talking to our guests, as do many of the church 'regulars' who are always pleased to invite newcomers to join them.

We are also pleased that we are able to support church funds and over £3,500 was donated this year. A good proportion of this money was raised at the popular monthly FFF lunches. We are grateful to the FFF service team for providing an 11.30 communion, which enables many who cannot attend at other times, to come along. To be able to serve them and others with lunch is a bonus! Pat Pond and Val Hessey do a fantastic job of cooking the meals and many thanks to the team of servers and washer uppers who work so diligently whilst keeping a smile on their face!

If you haven't yet visited Claire's, please pop in on a Tuesday or Thursday morning – you will be very welcome!

**Margaret Broad**

## **RAMBLERS' GROUP**

We hold these on the first Tuesday of each month, or the second after a Bank holiday. Distances tend to be from four to six miles, only a few really hilly; very few have stiles.

Currently we have three volunteers who offer welcome variations from my choice of route.

In 2019 Philip Smith led two walks, Bill Rogers and Brian Stokes one each [\*].

In January, Wey Navigation, via Pyrford \*; in February, Norbury Park from Bocketts Farm; March, Weybridge, Thames towpath + Desborough Island \*; April, Weybridge & towpath; May, Sheepleas & West Horsley; June, circular from Laleham \*; July, Chatley Heath semaphore tower from Wisley Gardens; August, Windsor Great Park; September, St Martha's Church & Waterloo Pond; October, Old Woking & Send \*; November, Epsom Downs & Walton-on-the-Hill; in December, Ottershaw, Rowtown [and, for some, Woodham] before our annual pre-Christmas lunch at Bourne Valley garden centre.

**Roy Park**



Accounts  
of the  
Parochial Church Council  
All Saints New Haw

FOR THE YEAR ENDED 31 DECEMBER 2019

## **The Treasurer's Report**

We honoured our commitment to giving 10% of our income from regular giving away to our mission partners, which this year were Christian Aid, MedAir, Christians Against Poverty and Solar Aid for Africa. We also held special collections at the Pet Service, Easter, Harvest, Remembrance and Christmas services and donated these to Guide Dogs for the Blind, the Bishop of Guildford's Lent Appeal, Water Aid, Help for Heroes and Parkinsons UK Woking and Weybridge. At the induction service of our vicar, Rev Andy Reid in May, a collection was donated to the Bishop of Guildford's Communities Fund.

Total incoming resources from donors for 2019 was £56,624 and the total amount paid out to mission partners and other charities in the year was £7,809. The Parish Share expense for 2019 was £70,263.

We were selected as the Co-op Community Partner by the New Haw Co-op this year and were grateful to receive £3,230. On presentation of the cheque, we were informed that this was the highest amount, by some way, they had ever given out.

Our Halls continue to be hired for a wide variety of uses which serve and benefit our local community and beyond. Hall Hire income for the year was £41,463. In 2019 the total combined cost of employing the part-time Facilities Manager, two part-time cleaners, grounds maintenance, Hall & Bosco's running costs, all electricity, gas and water, and routine maintenance was £27,690.

Youth and children's work generated income of £6,293 in the year. Associated combined employment costs and expenses for refreshments and materials were £28,699 which were part-funded by grants of £10,500.

Fundraising events income was £8,158 in 2019 with associated costs of £280.

We held £42,000 in Boom Credit Union throughout the year to help people break out of debt by having access to affordable loans and savings accounts.

The Triodos Bank ethical deposit account was opened in February 2019 and cash assets held in this account at the end of the year were £1,015.

I would like to give my personal thanks to the All Saints New Haw church family for their support and prayers.

## **ALL SAINTS', NEW HAW PAROCHIAL CHURCH COUNCIL**

I report on the accounts of the PCC of All Saints, New Haw for the year ended 31 December 2019.

### **Respective Responsibilities of the Trustees and Independent Examiner**

The Charity's management committee are responsible for the preparation of the accounts. The Charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act;
- Follow the procedures laid down in the general Directions given by the Charity Commission in section 145(5)(b) of the 2011 Act; and
- State whether particular matters have come to my attention.

### **Basis of Independent Examiner's Statement**

My examination was carried out in accordance with the general directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the management committee concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently I do not express an audit opinion on the accounts.

### **Independent Examiner's Statement**

In connection with my examination, no matters have come to my attention:

- (1) which give me reasonable cause to believe that in any material respect the requirements
  - to keep accounting records in accordance with section 130 of the 2011 Act; or
  - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed

Name J Hourihan

Address 66 Church Road, Byfleet, Surrey. KT14 7NG

Date

**All Saints Church New Haw - 1138027**  
**Receipts and Payments Account**  
For the period from 01 January 2019 to 31 December 2019

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
<b>Incoming resources</b>						
Incoming resources from donors	50,201	2,039	320	—	52,561	56,624
Other voluntary incoming resources	7,881	6,000	—	—	13,881	13,676
Activities for generating funds	69,585	1,892	—	—	71,477	68,520
Income from investments	13,725	—	—	—	13,725	12,969
Other incoming resources	—	—	—	—	—	947
<b>Total incoming resources</b>	<b>141,394</b>	<b>9,931</b>	<b>320</b>	<b>—</b>	<b>151,646</b>	<b>152,739</b>
<b>Resources used</b>						
Donations to charities	6,876	2,159	170	—	9,206	10,586
Activities directly related to work of the Church	143,618	5,809	—	—	149,427	150,638
Cost of generating funds	1,341	—	—	—	1,341	1,833
Church management and administration	13,042	0	—	—	13,043	9,656
<b>Total resources used</b>	<b>164,879</b>	<b>7,969</b>	<b>170</b>	<b>—</b>	<b>173,018</b>	<b>172,714</b>
<b>(Shortfall) of receipts over payments before transfer</b>	<b>(23,484)</b>	<b>1,962</b>	<b>150</b>	<b>—</b>	<b>(21,372)</b>	<b>(19,975)</b>
<b>Transfers</b>						
Gross transfers between funds - in	—	—	—	—	—	—
Gross transfers between funds - out	—	—	—	—	—	—
<b>(Shortfall) of receipts over payments before other gains</b>	<b>(23,484)</b>	<b>1,962</b>	<b>150</b>	<b>—</b>	<b>(21,372)</b>	<b>(19,975)</b>
<b>Net movement in funds</b>	<b>(23,484)</b>	<b>1,962</b>	<b>150</b>	<b>—</b>	<b>(21,372)</b>	<b>(19,975)</b>
<b>Reconciliation of funds</b>						
<b>All assets at 01 January 2019</b>	<b>77,090</b>	<b>2,148</b>	<b>—</b>	<b>—</b>	<b>79,238</b>	<b>99,214</b>
<b>All assets at 31 December 2019</b>	<b>53,605</b>	<b>4,110</b>	<b>150</b>	<b>—</b>	<b>57,866</b>	<b>79,238</b>
<i>There may be minor discrepancies in the totals if the pence are not being shown</i>						

Approved by the Parochial Church Council and signed on it's behalf by:

Rev Andy Reid \_\_\_\_\_

Date \_\_\_\_\_

The notes on pages 4 – 7 form part of these financial statements.

All Saints Church New Haw - 1138027

Statement of Assets and Liabilities (by fund)  
As at: 31 December 2019

		Balance	Previous balance	Notes
<b>Cash at bank and in hand</b>				
<b>E2016: Claire's Floats - Asset</b>				
General fund	Unrestricted	60.00	60.00	
		<u>60.00</u>	<u>60.00</u>	
<b>E2020: CBF C of E deposit fund - Asset</b>				
General fund	Unrestricted	—	20,000.00	
		<u>—</u>	<u>20,000.00</u>	
<b>E3030: Flowers bank / cash - Asset</b>				
Flower fund	Designated	43.15	58.29	6c
		<u>43.15</u>	<u>58.29</u>	
<b>E3070: CAF Bank Account - Asset</b>				
Vicars discretionary fund	Restricted	150.00	—	6
WEDDING AND FUNERAL FEES NOT PCC	Designated	337.00	543.00	6a
Youth Mission	Designated	3,134.76	831.13	6d
CHARITABLE GIVING COLLECTIONS	Designated	603.40	723.60	6b
General fund	Unrestricted	11,122.73	15,422.88	
		<u>15,347.89</u>	<u>17,520.61</u>	
<b>E3080: Boom Credit Union - Asset</b>				
General fund	Unrestricted	42,000.00	42,000.00	
		<u>42,000.00</u>	<u>42,000.00</u>	
<b>E3090: Triodos Deposit Account - Asset</b>				
General fund	Unrestricted	1,015.48	—	
		<u>1,015.48</u>	<u>—</u>	
	<b>Cash at bank and in hand</b>	<b>58,466.52</b>	<b>79,638.90</b>	
<b>Creditors: Amounts falling due in one year</b>				
<b>F3010: Deposits - Liability</b>				
General fund	Unrestricted	600.00	400.00	6e
		<u>600.00</u>	<u>400.00</u>	
	<b>Creditors: Amounts falling due in one year</b>	<b>600.00</b>	<b>400.00</b>	
	<b>Grand Total</b>	<b><u>57,866.52</u></b>	<b><u>79,238.90</u></b>	

**All Saints Church New Haw - 1138027**

**Balance Sheet detailed**

	<b>As at 31/12/2019</b>	<b>As at 31/12/2018</b>
<b>Current assets</b>		
E2016: Claire's Floats	60.00	60.00
E2020: CBF C of E deposit fund	—	20,000.00
E3030: Flowers bank / cash	43.15	58.29
E3070: CAF Bank Account	15,347.89	17,520.61
E3080: Boom Credit Union	42,000.00	42,000.00
E3090: Triodos Deposit Account	1,015.48	—
<b>Total Current assets</b>	<b>58,466.52</b>	<b>79,638.90</b>
<b>Liabilities</b>		
F3010: Deposits	600.00	400.00
<b>Total Liabilities</b>	<b>600.00</b>	<b>400.00</b>
<b>Net Asset surplus (deficit)</b>	<b>57,866.52</b>	<b>79,238.90</b>
<b>Reserves</b>		
(Deficit) to date	(21,372.38)	(19,975.27)
Z01: Starting balances	79,238.90	99,214.17
<b>Total Reserves</b>	<b>57,866.52</b>	<b>79,238.90</b>

<b>Represented by Funds</b>		
Unrestricted	53,605.79	77,090.46
Designated	4,110.73	2,148.44
Restricted	150.00	—
Endowment	—	—
<b>Total</b>	<b>57,866.52</b>	<b>79,238.90</b>



## PAROCHIAL CHURCH COUNCIL OF ALL SAINTS, NEW HAW

### Notes to the Financial Statements for the year ended 31 December 2019

#### 1. ACCOUNTING POLICIES

These accounts are prepared on a receipts and payments basis in keeping with the procedures set out in "The Charities Act 2011 and the PCC", 4<sup>th</sup> edition, 2013.

#### 2. FINANCIAL REVIEW - OVERALL POSITION

The Treasurer and members of the Finance Sub-committee of the PCC report that we have a deficit this year of £21,372 (2018 £19,975). The total receipts amount to £151,646 (2018 £152,739) and the total payments were £173,018 (2018 £172,714). Bank and deposit balances brought forward at the beginning of the year were £79,238 (2018 £99,214); decreasing them by the deficit, these balances carried forward at 31<sup>st</sup> December totalled £57,866 (2018 £79,239). More details can be found on pages 2 and 3: the Statement of Assets and Liabilities and the Balance Sheet.

The PCC Reserves Policy is to maintain a reserves balance of £52k for 2020. In light of the budget for 2020 being a £48k deficit for the year, the PCC took the decision to approve the budget for the first quarter of 2020 and review the situation at the end of March. The PCC approved a three point budget plan to;

##### 1. Campaign to increase regular giving in February and early March

At the end of 2019 there were 54 people giving regularly to All Saints, with an average of around 70 people regularly attending Sunday services and 105 people on the electoral roll.

##### 2. Review expenditure

Stringent review of expenditure is undertaken every year and costs are already streamlined. If regular giving is not increased sufficiently by the campaign in the first quarter of the year, the only way forward may be significant cuts which could be contrary to our vision and values.

##### 3. Grants

We were blessed with generous grants in 2019 (see details in the Income section below). Whilst the long-term plan is to be self-sufficient without a need for grants, we will be faced with a very challenging situation, if no grants are received in the next few years. Subject to successful completion of the grant review for the £6k received in 2019 from the Bishop of Guildford Communities Fund, we have been awarded £5k in 2020 and £3k in 2021. These grant funds are restricted to the cost of employing a Children & Families Worker.

#### • INCOME

- £52,561 was received from planned giving, donations, gift aid and loose collections. This was £4,888 less than 2018.
- Grants received of £13,881 (2018 £9,488) included £2K from the Diocese and £2.5k from the Community Foundation for Surrey towards the cost of employing a Youth Worker, £6k from the Bishop of Guildford Communities Fund towards the cost of employing a Children & Families Worker, £3,230 from the Co-op Community Partnership Scheme and £150 from the Runnymede Deanery Mission Fund towards the cost of gifting Christian books at the New Haw Broadway Community Christmas Celebration.

- £6,500 (2018 £7,100) was received from Shared Access for a mobile phone mast on church property.
  - £64,977 (2018 £65,577) was collected in activities for generating funds. This included £41,463 (2018 £39,660) from hall lettings. Fundraising totalled £8,158 (2018 £9,663). Youth and children's work generated £6,293 (2018 £6,264). Wedding and funeral fees received were £3,310 (2018 £2,850) of which £1,418 went to the church general funds with the remainder paid to the Diocese of Guildford or the retired Officiant. Claire's Café and the church magazine generated £5,753 (2018 £5,373).
  - £13,725 (2018 £12,970) was collected in rent and bank deposit interest.
- EXPENSE
    - This year, we have invested £7,175 further in our buildings, spending £4,155 on paving repairs, £1,092 adding safety glass to doors, £1,037 on a new screen and induction loop extension in church and £891 lowering the church threshold for improved accessibility. These were part funded by a £5k donation from the Friends of All Saints New Haw. In 2018 £17,541 was spent on updating the hall and hall kitchen, painting the church ceiling and updating the garden and picnic areas.
    - Missions Tithes of £5,275 (2018 £5,455) were paid to the church Mission Partners : £1,424 each to Christian Aid, MedAir and CAP (Christians Against Poverty) and £1,003 to Solar Aid for Africa. Donations to charities were £2,940 (2018 £2,354) : £712 to Water Aid, £656 to Surrey Crossroads Care, £581 to Help for Heroes, £536 to the Bishop of Guildford Communities Fund, £152 to Guide Dogs for the Blind, £200 to the College of St Barnabas, £40 to Alzheimer's Society and £63 to the Bishop of Guildford's Lent Appeal.
    - £47,974 costs of employment were paid in the year (2018 £42,269). These were part funded by £10,500 in grant funding. The PCC employed six part-time positions – Facilities Manager for Halls, Church Administrator, Youth Worker, Children & Families Worker and two cleaners. The increase of £5,705 is due to tax rate and statutory pension scheme changes during the year, an element of the Facilities Manager for Halls cost being commission based and it was the first full year employing the Children & Families Worker. These personnel all enhance the areas they serve and support the ministry and mission of the church.
    - Other general expenses of £39,391 (2018 £37,832) were paid during the year, an increase of £1,559. These include exceptional costs of interregnum.

### 3. PARISH SHARE

The PCC paid the full parish share of £70,263 (2018 £66,864) for 2019 to the Diocese. There is a 4.63% (4.84% 2019) increase to £73,676 for 2020, being the second year of the estimated 17.2% increase over the five years to 2023.

### 4. RESERVES POLICY

It is the PCC Policy to maintain a balance which equates to four months' unrestricted payments, such that the church can be sustained in the absence of any sources of income, or if an emergency should arise. It is also the PCC Policy to maintain for the coming year sufficient funds (either restricted or unrestricted) to carry out expected maintenance or short-term requirements of the church property (and in particular to meet any repairs required on change of tenant at 16HC.)

5. INVESTMENT FIXED ASSETS

A property at 16 Hartland Close was purchased in March 2011. Extra to this, the Church has beneficial ownership of the other halls and church buildings, which include Bosco's.

6. CURRENT ASSETS

RESTRICTED FUNDS

£150 was held in the Vicar's Discretionary Fund.

DESIGNATED FUNDS

- a. Wedding and funeral fees not PCC: This represents the portion of the fees collected on behalf of the retired minister receiving fees, where funds were cleared in February 2020. No fees were due to the Diocese at the year end.
- b. Charitable giving collections: £603 represents the Remembrance and Carol Service collections in aid of Help for Heroes and Parkinsons UK Woking and Weybridge, where funds were cleared in January 2020. Last year, it represented the Harvest and Remembrance collections in aid of Water Aid and Help for Heroes.
- c. The PCC maintained a separate designated fund for the Church Flowers. This is not a restricted fund within the meaning of the Charities Act. Pam Bridger holds £43.15 for the flower fund (£58.29 2018).
- d. Youth Mission: In 2016 £3,424 was received as a grant for the purpose of supporting a youth mission trip in the future, with the stipulation that the young people raise at least 50% of the costs themselves. In 2017 the church received written permission from the grant giver to use the funds towards the cost of employing a Children's Worker Intern for one year. During the year £831 (2018 £2,593) cleared to the employment cost of the Children's Worker Intern. The Children's Worker Intern was promoted to Children & Families Worker in September 2019. In August 2019 a £6k grant was received from the Bishop of Guildford Communities Fund and this was drawn down against the employment costs of the Children & Families Worker during the year, with a balance of £3,135 to be drawn down in 2020.

LIABILITIES

- e. Deposits: Six social hire deposits of £100 each were held at the end of 2019. Last year, there were four social hire deposits of £100.

7. PAYMENTS TO PCC MEMBERS: The PCC reimburses the expenses of the clergy and lay ministers. There are no other disclosable transactions in respect of PCC members, persons closely connected with them or other related persons.

8. GUARANTEES: The church provides a guarantee of £750 to a local charity "Runnymede CAB Rentstart" as a rental deposit guarantee for a homeless person seeking accommodation. Unless the person defaults on payments or damages the property, there is no charge to PCC funds.

## **ALL SAINTS, NEW HAW ACCOUNTING POLICIES**

*The financial statements have been prepared under the Charities Act 2011 and in accordance with Church Accounting Regulations 2006, together with applicable accounting standards and the Charities SORP 2005. The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value.*

### **1. FUNDS**

- *General funds represent the funds of the PCC which are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC.*
- *Restricted Funds are those funds that must be spent on restricted purposes. There are no Endowment Funds.*
- *The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include Church groups that owe their main affiliation to another body, nor those that are informal gatherings of Church members.*

### **2. INCOMING RESOURCES**

- *Collections are recognised when received by or on behalf of the PCC. Planned Giving receivable under Gift Aid is recognised only when received.*
- *Income Tax recoverable on Gift Aid donations is recognised when the donation is recognised.*
- *Grants and Legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the amount due is quantifiable and its receipt by the PCC is reasonably certain.*
- *Funds raised by Jumble Sales, Fayres and similar events are accounted for gross.*

### **3. OTHER INCOME**

- *Rental income from the letting of Church premises and Investment Property is recognised when the letting occurs.*

### **4. INCOME FROM INVESTMENTS**

- *Interest entitlements and tax recoverable from this are accounted for as they accrue.*
- *Interest earned on amounts held in the Triodos Deposit Account is allocated between funds in proportion to the amount of each fund held in that account.*

### **5. RESOURCES USED**

- *Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PCC.*

- *The Diocesan Parish Share is accounted for when paid. Any Parish Share unpaid at 31 December is not provided for in these financial statements as there is no legal or constructive obligation for this to be paid. See note 1.*

#### **6. CURRENT ASSETS**

- *Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as Debtors. Amounts that may prove uncollectable are deducted first.*
- *Short-term deposits include cash held in the PCC account at CAF Bank.*

**The Accounts were prepared and presented by Kirsten Sharples, Treasurer, All Saints New Haw, 2<sup>nd</sup> March 2020.**